



## Spring and Fall Roundtable Meetings

At our semi-annual meetings, members re-connected and heard from experts on what's next in the workplace.

*Psychological Safety in the Workplace*, Connie Hadley, PhD, Boston University

*Changes in Parents' Division of Labor during the COVID-19 Pandemic and the Implications for Gender Equality at Home and Work*, Richard Petts, PhD, Ball State University

*Older Workers + Retirement*, Teresa Amabile, PhD, Harvard Business School

*The Microstress Effect*, Karen Dillon, Author and Contributing Editor, HBR

*The Persistence of Racial Inequality in the Workplace*, Sanaz Mobasser, PhD, Boston University

## Distinguished Speaker Series

We were pleased to host many virtual conversations with global thought leaders from academic and corporate practice.

*The Evolution of Diversity Efforts: From Performative to Authentic and Impactful*, Quinetta Roberson, PhD, Michigan State University

*The 4-Day Work Week*, Juliet Schor, PhD and Wen Fan, PhD, Boston College

*Courageous Conversations on Mental Health*, Lisa Desai, PsyD and Bryan Kohl, MS, Mindwise

*The Evolving Landscape of Leave*, Melanie Payton, Brown & Brown

*Workplace Equity: How Do We Measure it?*, Marcie Pitt-Catsouphes, PhD, Professor Emerita, Boston College

*Intersectional Invisibility: The Impact of Race and Gender on Relationship Building and Advancement*, Lex Washington, PhD, Oklahoma State University

*Burnout among Early Career Accountants*, Caroline McGroary, PhD/FCA, Boston College Fulbright Scholar

## Member Best Practices

Members came together throughout the year to share innovative workplace programs and initiatives across many areas.

*Courageous Conversations on Mental Health* (FM Global)

*Challenges and Solutions of Contemporary Caregiving* (Morgan Stanley, NYU, American Express)

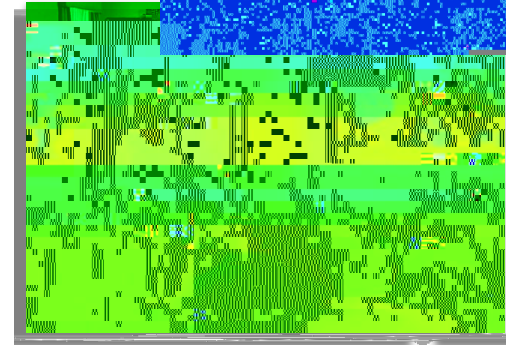
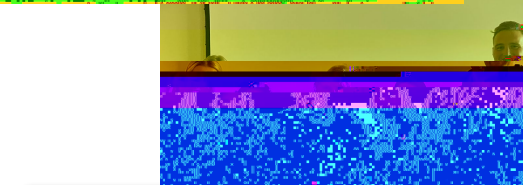
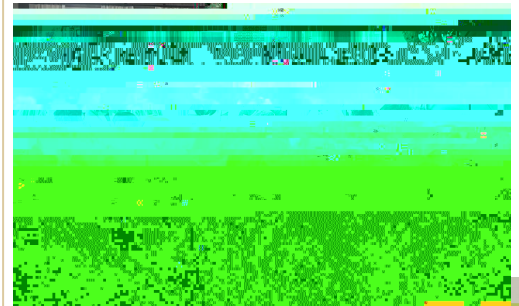
*Family Caregiver Leave Program* (AbbVie)

*Employee Journeys: Driving Meaningful Change through the Lived Experiences of Lilly Employees* (Eli Lilly)

*Navigating the Intersection of DEIB and Mental Health* (Northrop Grumman, The Broad Institute)

I could see the incredible passion and dedication this group has to the work they are doing. I have been in this workplace wellness space for almost 25 years and it has been so gratifying collaborating with like-minded individuals.

*Katherine Barlett, Sr. Program Manager, Health & Wellness, MIT Lincoln Laboratory*



*Top: Panel discussion at Fall Roundtable meeting in Boston, October 2-4*

*Middle: Executive Director Brad Harrington with Gen Z panelists at Roundtable meeting*

*Bottom: Director of Corporate Partnerships Jennifer Fraone presenting "Belonging: A Buzzword" at NCMPR conference*



## Custom Benchmarking