





# Institutional Base Salary (IBS)

## Quick Guide to Understanding IBS and its Application

h, service)  
on of administrative

- Overload teaching
- Continuing Education appointments
- Monetary awards

(instruction, research)  
• Academic Year port



appointments

No change or impact to:

- Faculty on academic year appointments with no administrative or enfellowed appointments

potential

- Extensive testing with real scenarios
- Effort and earning are congruent
- Maximum pay in any given summer month not to exceed 95% of IBS

Q-12 Scenario AY appointment with a 12-month