

INCREASING EQ IN THE WORKPLACE

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Step 1: Establish a Performance Management System

1.1

1. The performance management system should be developed by the manager and the employee. The manager should establish performance objectives and standards for the employee. The manager should monitor the employee's performance and provide feedback. The employee should understand the performance objectives and standards and strive to meet them.

1. The performance management system should be developed by the manager and the employee.
2. The manager should establish performance objectives and standards for the employee. The manager should monitor the employee's performance and provide feedback. The employee should understand the performance objectives and standards and strive to meet them.
3. The manager should provide feedback to the employee. The feedback should be specific, timely, and constructive. The employee should be encouraged to improve their performance.

The performance management system is a process that allows the manager to establish performance objectives and standards for the employee. The manager should monitor the employee's performance and provide feedback. The employee should understand the performance objectives and standards and strive to meet them. The manager should provide feedback to the employee. The feedback should be specific, timely, and constructive. The employee should be encouraged to improve their performance.

1.2.1

Task 1: Respond to Questions about the Equity of the Employee Performance Assessment and Feedback System

Employee Performance Assessment and Feedback System #2

Directions: Please respond to the following questions about the Employee Performance Assessment and Feedback System. Use the Likert scale provided to indicate your level of agreement with each statement. (1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Strongly Agree)

1. The Employee Performance Assessment and Feedback System is fair and equitable.
2. The Employee Performance Assessment and Feedback System is transparent and clear.
3. The Employee Performance Assessment and Feedback System is consistent and reliable.

1. The Employee Performance Assessment and Feedback System is fair and equitable.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

2. The Employee Performance Assessment and Feedback System is transparent and clear.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

2. The Employee Performance Assessment and Feedback System is transparent and clear.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

3. The Employee Performance Assessment and Feedback System is consistent and reliable.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

3. The Employee Performance Assessment and Feedback System is consistent and reliable.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

4. The Employee Performance Assessment and Feedback System is consistent and reliable.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

4. The Employee Performance Assessment and Feedback System is consistent and reliable.

Strongly Disagree (1) Disagree (2) Neutral (3) Agree (4) Strongly Agree (5)

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Task 2: Calculate the Means

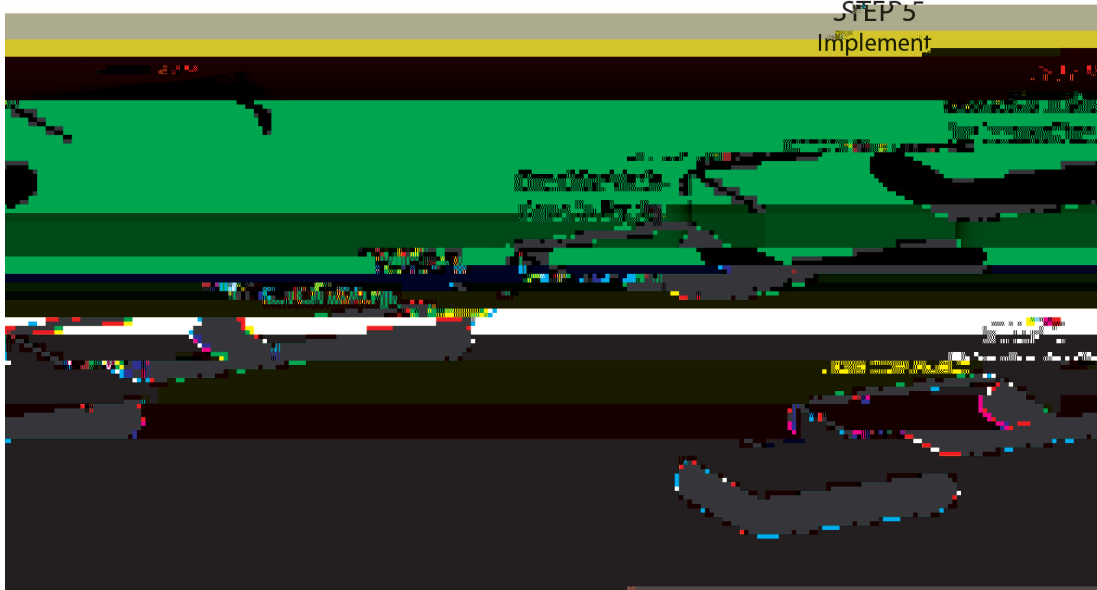
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