
ACADEMIC APPOINTMENTS

2023 – Present	Professor of the Practice, Boston College Department of Communication, Boston College
2015 – Present	Director, Communication Honors Program Department of Communication, Boston College
2016 – 2023	Associate Professor of the Practice, Boston College Department of Communication, Boston College
2013 – 2016	Assistant Professor of the Practice Department of Communication, Boston College
2010 – 2013	Visiting Assistant Professor Department of Communication, Boston College
2001, 2005-2010	Teaching Fellow Department of Communication, University of Utah
2005	Research Fellow Department of Communication, University of Utah

EDUCATION

2010

Ph.D., Speech Communication
University of Utah, Salt Lake City, UT

Dissertation: *Differences in the Use of Language in the Workplace* (article) published in *Women & Language* in 2020.

- Awarded Boston College's Alpha Sigma Nu Teacher of the Year, March 26, 2017.

RESEARCH

RESEARCH AND WRITING AWARDS & DISTINCTIONS

2021

Patty Sotirin *Women & Language* Award

IN PROGRESS

Wells, C. & Gill, R. (2023). Looking Back about Looking Forward: High-impact practices in the liberal arts as neoliberal anticipatory professionalization. *In Progress*.

ACADEMIC CONFERENCE PRESENTATIONS

Wells, C. & Gill, R. (2022). Vocational Anticipatory Socialization. Presented at the National Communication Conference, New Orleans, November 16, 2022.

Wells, C.

Wells, C.

- Talk matters: Civic oration yesterday and today. **Invited WGBH Forum Network Lecture**
<http://forum-network.org/lectures/talk-matters-civic-oration-yesterday-and-today/> Old
 South Meeting House, April, 22, 2016
- Scientific Work and the Foreign-Born Experience, Organizational Communication, Texas A&M.
 Professor of Record: Rebecca Gill. March 7, 2013.
- Experiences of foreign-born workers, Sociology 3710: Sociology of Migration, University of
 Utah. Professor of Record: Kim Korinek. Spring 2008
- Group conflict and mediation, Comm 5120: Group Communication, University of Utah.
 Professor of Record: Norman Elliot. Spring 2007.
- Understanding conflict, peace and dialogue, Comm 3330: Negotiation & Interviewing, University
 of Utah. Instructor of Record: Jessica Durfee Thompson. Spring 2007
- Identity Practice and Ethnography, Comm 5170: Contemporary Issues in Organizational
 Communication, University of Utah. Professor of Record: Leonard Hawes. Spring 2006
- Human resources and organizational communication. Comm 5170: Contemporary Issues in
 Organizational Communication, University of Utah. Professor of Record: Karen Ashcraft.
 Fall 2003 & Spring 2004
- Interviewing and finding a job. Comm 3330: Negotiation & Interviewing, University of Utah.
 Instructor of Record: Richard Lofton. Spring 2003.

TEACHING

TEACHING H

Fall 2010

COMM 1703 Rhetoric of Inequality in America (University Enduring Questions Core)

Spring 2019, Spring 2020, Spring 2021 online synchronous

COMM 2281:) U R P 7 K H 0 — R U L 17 — R o m m u n i c a t i o n C o u r s e W o r k I n N e w Z e a l a n d .

Summer 2016, 2018

COMM 2281: From Coffee to Collective Action: Studying Sustainable and Socially Responsible Organizations in Melbourne, Australia.

Summer 2023

COMM 2285: Cultural Diversity in the Media

Fall 2023, Spring 2024

COMM 3330: Research Methods – Social Science (standard and honors)

Spring 2018, 2019, 2023; Fall 2020 & Spring 2021 online synchronous; Fall 2021

COMM 3340: Research Methods – Critical/Cultural (*both standard and honors)

Fall 2011, 2012, 2019, 2021; Spring 2014, 2015; 2016, 2018, 2022*

COMM 3375: Argumentation Theory

Spring 2011, 2012, 2017, 2020

COMM 4447: Communication Criti (u)-10.TjE56hCOMM 44

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CURRICULUM DEVELOPMENT

- Developed and will run international summer abroad course entitled, “From Coffee to Collective Action: Studying Sustainable and Socially-Responsible Organizations in Melbourne,” in Summer 2024.
- Developed and taught Cultural Diversity in the Media in Fall 2023, focused on media developments since 2020.
- Developed Core Renewal Enduring Questions course, *Reckoning with Incarceration*, and taught in Fall 2022.
- Developed and taught Core Renewal Enduring Questions course, *The Rhetoric of Social Inequality*, taught in Spring 2019, 2020 and 2021.
- Developed and had accepted international summer abroad course entitled, “From the M — R U L W R O L C O G O U I C A T I O N T O W O R K Z I A T I O N through contemporary work in New Zealand. Course ran in 2016 and 2018.
- Developed course curriculum for communication courses taught at both Boston College and the University of Utah.
- Developed online course curriculum for four University of Utah courses (2007-2009): Comm 1270: Analysis of Argument; Comm 3000: Music and Communication; Comm 3180: Communication and Social Behavior; Comm 3330: Negotiation and Interviewing.
- Awarded Technology Assisted Course Curriculum Grant to design, create and teach online course: Communication and Music. Grant Received January 2007.

STUDENT DEVELOPMENT, THESIS ADVISING, AND MENTORSHIP

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| • McNair Scholar’s Mentor, Jaida Charles | Nov. 2023 - present |
| • <i>BC Sharps</i> Student Group Faculty Advisor | March 2017 - Present |
| • Communication Honor’s Thesis Cohort Advisor (17 theses) | August 2022–Dec.2022 |
| • Ran “Anxiety-Fighting Bookclub” for students | March 2021-May 2021 |
| • Ran “Anxiety-Fighting Bookclub” for students | Oct. 2020 – Dec. 2020 |
| • McNair Exploratory Program Mentor, Christiana Mosley | Sept. 2020 - May 2021 |
| • Developed and ran “Anxiety-Fighting Bookclub” for students | March 2020-Aug 2020 |
| • McNair Exploratory Program Mentor, Devianna Smith | Sept. 2019 - May 2020 |
| • <i>Student Business Consortium</i> Group Faculty Advisor | Oct. 2018 – Sept 2021 |
| • <i>Word of Mouth</i> Student Group Faculty Advisor | August 2013 – Sept 2021 |
| • McNair Exploratory Program Mentor, Grace Assogba | Sept. 2018 - May 2019 |
| • Communication Honor’s Thesis Cohort Advisor (14 theses) | August 2018–Dec.2018 |
| • McNair Exploratory Program Mentor, Steven Son | Nov. 2017 – May 2018 |
| • Communication Honor’s Thesis Cohort Advisor (13 theses) | August 2017–Dec. 2017 |
| • Communication Honor’s Thesis Co-Advisor: Ambrey Rice | Mar. 2017 – May 2017 |
| • Communication Honor’s Thesis Advisor: Carlie Ladda | Jan. 2017 – May 2017 |
| • Communication Honor’s Thesis Advisor: Michelle Goldstein | Jan. 2016 – May 2016 |
| • Communication Honor’s Thesis Advisor: Emily Boches | Sept. 2015 – Dec. 2015 |
| • Communication Honor’s Thesis Advisor: Joanne Connelly, Emily Gumbrecht, Jill Parolin, Garrett Newell & Amy Tarrant | Sept. 2014 – May 2015 |
| • McNair Program Research Project Faculty Advisor, Evy Tran | Oct. 2013 – Jan. 2015 |
| • Directed Readings with Ph.D. candidate, Timothy Jones, Boston University | Jan. 2014 – Aug. 2014 |
| • Faith, Peace & Justice Minor Thesis Advisor, Erin Conlin | Sept. 2012 - May 2013 |

- Arts & Sciences Honor's Thesis Advisor, Sean Lane Sept. 2011- May 2012
- Awarded Undergraduate Research Fellowship Grant: Boston College:
 - Summer 2020. *Granted funds to undergraduate research assistant, Luis Rivera.*
 - Fall 2017. *Granted funds to undergraduate research assistant, Emmeline Albright.*
 - Summer 2016. *Granted funds to undergraduate research assistant, Jacqueline Lua.*
 - Summer 2015. *Granted funds to undergraduate research assistant, Anna Link.*
 - Spring 2015. *Granted funds to undergraduate research assistant, Lily Discher.*
 - Summer 2014. *Granted funds to undergraduate research assistant, Daniel DeLeon.*

STUDENT HONORS

- Devianna Smith had her research accepted as the **Top Paper** for the Eastern States Communication Conference Undergraduate Conference (2023), which was written in my Honors Research Methods course.
- Emily Hyder, Chloe Fitzgibbons, Mackenzie Harrington and Olivia Stump had their work accepted at Eastern States Communication Conference Undergraduate Conference (2023) to be presented in Baltimore, MD, which were written in my Honors Research Methods course.
- Riley Davis and Jingmi (Charlotte) Wang presented their research at Eastern States Communication Conference (2022) in Philadelphia, PA, which were written in my Research Methods course.
- Caroline Kavanaugh presented her research at Eastern States Communication Conference (2021) virtually, which was written in my Research Methods course.
- Yunzi Bai, Anna Long, and Javier Diaz had their research accepted at Eastern States Communication Conference (2020, canceled due to pandemic), which were written in my Research Methods Course in Fall 2019.
- Zijia Eleanor Song, Boston College, presented her research at Eastern States Communication Conference (2019) in Providence, RI, which were written in my Honors Senior Research Seminar in Fall 2018.
- Kim Chook, Aimee DeArias & Allie Young, Boston College, presented their papers at Eastern States Communication Conference (2018) in Pittsburgh, PA, which were written in my Honors Research Methods Class in Fall 2016, and Introduction to Honors Course in Fall 2016.
- Bailey Flynn, Boston College, presented her paper at the National Communication Conference (2017) in Dallas, TX, which was written in my Honors Research Methods Class in Fall 2016.
- Emily Sadeghian and Alexandra Hadley, Boston College, presented their papers as posters at Eastern States Communication Conference (2016) in Baltimore, MD, which were written in my Popular Music and Identity Class in Fall 2015. Logan Hoggarth, Boston College had his paper accepted at Eastern States Communication Conference (2016) for his paper written in my Research Methods Course in 2015.
- Martin Casiano, Boston College, Received a **Top Three Paper** in the Rhetoric and Public Address Interest Group and presented his paper "A Queer Rhetorical Analysis of Heteronormativity in HBO's 'Looking'" at Eastern States Communication Conference (2015), which was written in my Communication Criticism course in Spring 2014.

- o Emily Gumbrecht, Boston College, presented

Summer Orientation Freshman Advisor	June 2015 - Present
McNair Summer Program, Boston College	June 2015 - Present
<i>Restore</i> Support Group Creator and Facilitator	Fall 2015 - Present
Conversation Partner, Office of International Students & Scholars	Fall 2015 - Present
Walk-Across-Campus Team Captain, <i>No Team No Problem</i>	Fall 2021-Present

Period-Specific Completed Service

University-Wide Committees:

NECHE Interim Report Core Committee (NIRCC)	May 2021-May 2022
University Core Renewal Committee, Elected 3yr position	Fall 2018 – May 2021
MCAS Educational Policy Committee (EPC), Elected 3yr position	Fall 2015–Spring2018

University-Level Service

Invited Seminar Convenor for Gabelli Presidential Scholar Selection	March 16, 2023
Benjamin E. Mays Mentor, AHANA Program, Boston College	Summer 2012-Summer 2023
Invited Speaker, Justice and the Common Good LLC	October 5, 2022
Invited Speaker, University Core Fellows Conlatio	April 26, 2021
Invited Trainer, Research Experiences for Undergraduates Program	June & July 2019
International Student Thanksgiving Host	Fall 2011 – Fall 2019
Invited Trainer, Research Experiences for Undergraduates Program	July 2018
Health Advisory Board Member, BC Office of Health Promotion	May 2014 – May 2018
Invited Trainer, Research Experiences for Undergraduates Program	Jul 17 & Aug. 2, 2017
Moderator, Towards a Culture of University Ethics Conference	April 7, 2017
Invited Speaker, Momentum Series, Boston College	November 17, 2016
Conversation Partner, Office of International Students & Scholars	Fall 2015–Sum. 2016
Invited Speaker, McNair Research Panel	March 18, 2016
Invited Speaker, Kostka Women’s Dinner	October 28, 2015
Shaw Leadership Seminar Speaker	October, 5, 2015
Halftime Leader, Center for Student Formation	August 26-28, 2015
Moderator, Boston College Women’s Summit	March 29, 2015
Admitted Eagle Day Speaker, Boston College	Springs 2014 - 2018
Conversation Partner with Showa Institute Boston Student	Sept. 2013 - Jan. 2014
Invited Guest Speaker, “Get to know a Professor” Hardey Hall	March 18, 2013.
Destination BC Classroom Host, Office of Undergraduate Affairs	Spring 2011

DEPARTMENT SERVICE

Department Honors Program Committee Convener	Sept. 2020 - Present
Department Mentoring Committee Convener	Sept. 2017 – Present
Department End of Year Events Committee	Sept. 2017 – Present
Departmental Undergraduate Academic Advisor	Sept. 2013 - Present
Department Curriculum Committee Member	Sept. 2013 – May 2018

PROFESSIONAL SERVICE

VP for Local Arrangements, <i>Eastern States Communication Association</i>	Spring 2024
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	November 2022
Journal Reviewer, <i>Frontiers in Communication</i>	July 2022
Editorial Review Board Member, <i>Frontiers in Communication— Organizational Communication</i> . An open-Access, Online Journal	February 2022-2025

Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i>	February 2021
Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i>	October 2020
Journal Guest Reviewer, <i>Journal of International and Intercultural Comm.</i>	September 2020
Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i>	May 2020
Journal Guest Reviewer, <i>Journal of International and Intercultural Comm.</i>	May 2020
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	April 2020
Journal Guest Reviewer, <i>Journal of Intercultural Communication Res.</i>	March 2020
Journal Guest Reviewer, <i>Women & Language</i>	October 2019
Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i>	May 2019
Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i>	April 2018
Nomination Committee Member, Conference Paper Reviewer International Communication Association, Organizational Communication Division	Feb. – April 2018
Journal Guest Reviewer, <i>Equality and Inclusion: An international journal</i>	October 2017
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	March 2017
Paper Reviewer, Organizational Communication Division, <i>International Communication Association Conference</i>	December 2016
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	August 2016
Panel Chair, <i>Eastern States Communication Undergraduate Conference</i>	April 2016
Paper Reviewer, <i>Eastern States Communication Undergraduate Conf.</i>	December 2015
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	October 2015
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	September 2015
Organizational Communication Awards Nominating Committee, <i>National Communication Association</i>	June 2015–Sep. 2015
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	October 2014
Edited compiled book, <i>Interoceanic Canal of Nicaragua</i>	June-September 2014
Paper Reviewer, Rhetorical & Communication Theory Division, <i>National Communication Association Conference</i>	March 2014
Journal Guest Reviewer, <i>Management Communication Quarterly</i>	December 2013
Journal Guest Reviewer, <i>Culture and Organization</i>	October 2013
Panel Respondent, Communication Processes in Academic Settings <i>National Communication Association Conference</i>	November 2012
Paper Reviewer, Ethnicity and Race in Communication Division <i>International Communication Association Conference</i>	May 2010

APPLIED EDUCATION

April 2023	QPR Gatekeeper Certification
April 2002-2013	Professional Human Resources Certification (PHR), Society for Human Resources.
February 2004	State of Utah Dispute Resolution Mediator, Utah Dispute Resolution and Law & Justice Center

INDUSTRY POSITIONS

2004 – 2008	Human Resources Consultant
1997-2004	Human Resources Specialist, Manager & Director

COMMUNITY AND ORGANIZATIONAL PRESENTATIONS/TRAININGS

- Wells, C. (2010). Women Count: Why women matter in democracy and politics. **Keynote Speaker** for Sherrie Swenson fundraising event, Salt Lake City, Utah.
- Wells, C. (2008). Preventing Harassment and Discrimination. **Invited Trainer** for Concert Pharmaceuticals, Lexington, MA.
- Wells, C. (2007). Gender, Communication and Healthy, Safe Relationships. **Invited Trainer** for HUCC, Holladay, UT.
- Wells, C. (2006). Obtaining a work visa in the U.S. **Invited panelist** for University of Utah International Student Council. Salt Lake City, UT.
- Wells, C. (2005). The global competition for technology and talent. **Invited Presenter** for American Immigration Law Foundation and American Immigration Legal Association, Salt Lake City, UT.
- Wells, C. (2004). Obtaining a work visa in the U.S. **Invited panelist** for University of Utah International Student Council. Salt Lake City, UT.
- Wells, C. (2003). Putting your humanities degree to work. **Invited panelist** for University of Utah Career Fair, Salt Lake City, UT.
- Wells, C. (2003). What employers really expect and want in employees. **Invited panelist**, Utah Community Employment Conference, Salt Lake City, UT.
- Wells, C. (2003). Finding employment in high-tech/biotech. **Invited panelist**, University of Utah Career Fair, Salt Lake City, UT.
- Wells, C. (2002). Employee loyalty: How employee loyalty affects the bottom line. **Invited panelist** at Manpower Conference, Salt Lake City, UT.
- Wells, C. (2002). Work-life balance. **Invited panelist** at Utah Employer's Conference, Salt Lake City, UT.

COMMUNITY AND VOLUNTEER SERVICE

[Family Promise Metrowest Shelter](#), Tutor 61012 Tougher/014/ERW 1h eWttc.