

! "#\$%&' ( \$ ( &

OT%/,8+% 29%6.1'2;E06&&,"),8#6"#C\$#;' . ! + \* %6)P. O)N\$#" \$O#@- ?#D\$%\$%F##  
N)K5)O)E#G3#W/(>/(/),#L08Y/"#? : %6' 29%6.8&&'</%O).: 'X,: %"#B\*' ' O\$11)DB/+1/(3#\$%\$%F###  
; )2)0,)E#78(#REH5+#P/O#] )O#; 0<82/(\*<5' #N81+E,/G2)#D\$%?AF"#RQ; #B1+58(#; 0<82/(\*#41G250#P/O#\_8(Y\*<8' #D\$%?AF#  
#  
>#69"%&&&'29%6.1'>##";86),8#6"#?%=#W"! ! \$&\*'. )P. O)N\$#" \$O#@?#D\$%?AF'  
; )2)0,)E#78(#RQ; #B1+58(#; 0<82/(\*#41G250#P/O#\_8(Y\*<8' #D\$%?af"#REH5+#P/O#] )O#; 0<82/(\*<5' #N81+E,/G2)#D\$%?CF##  
#  
>8+80'<%+)6,'20)"E"#A-#Q, "-. / \* UL\$! ' )P. O)N\$#" \$O#@?#D\$%?AF#05+K5,)E#()\*' 8+\*)#8#

K). &E'86'2; E86&&,"), &+% ( ) \*"#R62"! "&' % . ' "#\$)P. o)N\$#" \$o)Z)R)M. %6)P\* \* 9#D [ )O\$%\$%F#D5+K5,)E#' 8E0/\*,F#

>#/0; '! 8G%86%)6; ' ] #6LK%8; %6,8)0' -%00#\* &: 8G&'B6. "%) &% , : %'58+%&8, 1'#\$, : %'2.); %E1R"#4%. o+&X1. o/#D; )' ,)HG)(\$%\$%F#D05,<#W/, ,<)O# XS#P/O(+0)F#

M#\*); ')>"8,8.)0'M: %#"1'#\$'2; E86&&,"), &+% ( ) \*"#I . 1\$)BN9\"]) \*' "-\$)^Q\*22\$! ' #DB123#\$\$%F## . )/,1()E#G3#P/((3#; 821H#8+#,<)#P\$/ . 1)`, \$\*%( )X1\* /#Dc0,\$#\$\$%FF'

M#\*); ')>"8,8.)0'M: %#"1'#\$'2; E86&&,"), &+% ( ) \*"#-b#R62"! "&' % . ' "#\$)^N\$/41. ' \*%( )P. o) ] \$O&'D; 1HH)(\$%\$%F#D5+K5,)EF#

! "%8; %6,8)0'2; E86&&,"), &#6'+8) '(8,89), &#6"#

K%#6&,"./,869'W0Q/(E2)'6;'I )(>)( '  
M/(K/(E#P/O#; 0<882#Z#Q12' #Q8228V151H#D#W/3#\$\$-F#D5+K5,)E#08HH)+,./,8(F##

2'>"8,8.)0'M)N%#6'-#"E)0&&,'B6,%G"%),8#6##  
\)8(>),80+#J+5KS#P/O#Q),)(#Z#Q; R; #D. )GS#\$\$-F#D5+K5,)EF#  
#

2; E86&&,"),8+%</D#"; 86),8#6'  
I /2)#P/O#; 0<882#Z#REH5+5\*,)(5+>#/# [ )H80(/,50#4825,50/2#908+8H3#D. )GS#\$\$-F#D5+K5,)EF#  
R\*\*80S#87#RH)(50/+P/O#; 0<882\*#RRP; F#R++1/2#W)),5+>#Z#W),<8E\*#87#T+V15(3#8+# [ )7)+E5+># [ )H80(/03#DB/+S#\$\$=F#  
[ 1Y)#J+5KS#; 0<882#87#P/O#Z#Q(5,50/2#P)>/2#Q822)0,5K)#T+/1>1(/2#Q8+K)+5+>#D] 8KS#\$\$=F##  
T+E5+/#W/1() (#; 0<882#87#P/O#Z#\_8(Y\*<8' #8+#REH5+5\*, (/,5K)#B1\*,50)#D] 8KS#\$\$=F#D5+K5,)EF#  
480)(#5+#,<)#REH5+5\*, (/,5K)#; ,/.)#\_8(Y\*<8' #D. )GS#\$\$=F#  
Q(5,50/2#41G250#P/O#\_8(Y\*<8' #D. )GS#\$\$=F##  
RRP; #R++1/2#W)),5+>#Z#Q(5,50/2#P)/E)(\*<5' #R0081+,/G525,3#/#+E#B1\*,50)#5+#C(>/+56/,58+\*#DB/+S#\$\$=F#D5+K5,)EF#  
RQ; #B1+58#; 0<82/(\*#41G250#P/O#\_8(Y\*<8' #DB/+S#\$\$=F##  
\)8(>)#\_/\*<5+>,8+#J+5KS#P/O#; 0<882#Z#Q8+\*,5,1,58+/2#P/O#Q8228V151H#D] 8KS#\$\$=F##  
] /,12#4)8' 2)#87#Q828(#P)>/2#; 0<82/(\*<5' #Q8+7#Z#J+E85+># [ )H80(/03e#Q(5,50/2#P)>/2#4)(\*')0,5K)\*#D<0,S#\$\$=F##  
P; R#R++1/2#W)),5+>#Z#`<)#4825,50\*#87#N)>12/,58+##/E#,<)#REH5+5\*, (/,5K)#; ,/.)#DB123#\$\$=F##  
J+5KS#87#W5++)\*8,/#P/O#; 0<882#Z#REH5+5\*, (/,5K)#P/O#] )O#; 0<82/(\*<5' #N81+E,/G2)#DB1+)\$#\$\$=F#D5+K5,)EF##  
07)/,1()E#21+0<,5H)# (\*')+,)(Z\*)+58(#08HH)+,)(F##

V#\*#M#O69)9%B6'(%B)0'<.:#0)"&:8G'  
X8\*,8+#X/(#R\*\*805/,58+#Z#`<)#4/,<#8#X)08H5+>#/#P)>/2#; 0<82/(#D#W/(0<#\$\$-F#D5+K5,)EF##  
RRP; #R++1/2#W)),5+>#Z#4(),+1()E#`)/0<)(\*#87#Q828(#\_8(Y\*<8' #DB/+S#\$\$=F#D5+K5,)EF##

2'>"8,8P/%#<%G") ,8#6L#S! #\*%'&' -/6.,8#6)0&&E'  
X8\*,8+#Q822)>)#P/O#; 0<882#Z# (#G#"F"89; ,'/+E#,<)#. 1,1()#87#>:%#"#6'[ )7)() +0)#D. )GS#\$\$-F#D5+K5,)EF##  
; ,/78(E#P/O#; 0<882#Z#41G250#P/O#\_8(Y\*<8' #D<0,S#\$\$=F#D5+K5,)EF#  
J+5KS#87#Q8++))0,501,#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D<0,S#\$\$=F#D5+K5,)EF#  
X8\*,8+#Q822)>)#P/O#; 0<882#Z#. /012,3#Q8228V151H#DB123#\$\$=F#  
P; R#R++1/2#W)),5+>#Z#`<)#; 1G8(E5+/,5+>#. 8(0)#87#P/O#DB1+)\$#\$\$=F##

>/"D869',: %! "%8; %6,0&! #\*%'#+%">"8E86)0'2; E86&&,"),8+% ( ) \*'  
RRP; #R++1/2#W)),5+>#Z#] )O#i 850)\*#T141Tf(X)T()#)-1(:)-1(1G)RP; G52300. 4216-13-941(\*)] T+246561c#BT-0. 0022BT4600461

!"%&0;%6,0)0'! #\*%'86'BEE89"),8#6')6; 'F%1#6;''

RH)(50/+X/(#R\*\*805/,58+#R)RXRF#R++1/2#REH5+5\*,(/,5K)#P/O#Q8+7)()+0)#Z#

N/05/2#; 1G8(E5+/,58+#/+E#; ,(10,1(/2# 58+#D [ )0S#S\$% #

M: %! "%&8; %6, Q' BEG)., '#6' 29%6.8%0' -)8; :\$/0' OT%/ ,8#6'

P8382/#J +5KS#Q<50/>8#; 0<882#87#P/O#Z#O8+ /O#Q8228V15 \$%F##  
J+5KS#87#J ,/<"#o15++ )3#Q822> )#87#P/O#Z#N /5+#B1+58(#; 0 H#D] 8KS#S\$%\$%F##

K%#"E869' 29%6.1'V%); 'K%#8%\* '86' BEE89"), 8#6')6; 'F%#6;

RQJ; "#08U\*' 8+\*8()E#G3#Q; R; #/+E#,<)#Q)+ ( )\*\*5K)#N)78 \*51H#8+#. )E)(/2#R>)+03##  
REF1E50/,58+#DR1>\$#S\$%\$F#D5+K5,)EF#

#

@/; 8.8)0' 2; E8688,") ,8#6'

; ,/+78(E#P/O#; 0<882#Z#Q12' #Q8228V151H#D 5+K5,)EF##

P; R#R++1/2#W)) ,5+>#Z#` <5(E#4/(,3#N)>12 /,58+"#C K)( )+0)#DW/3#S\$%\$F#

\)8(>)#W/\*8+#J +5KS#R+, 8+5+#; 0/25/#P/O# R; #N81+E, / 3#Q8+7) ()+0)#8+##

j X1()/10(/03#/+E#4() \*5E)+ ,5/2#RE k#D; )' ,#S\$%? \$%F#D5+K5,)EF#

RQ; #B1+58(#; 0<82/(\*#41G250#P/O#\_8(Y\* <8 #F##

RRP; #R++1/2#W)) ,5+>#Z#] )O#i 850)\*#5+#K) #P/O#^#P) > +S#S\$%\$F##

RRP; #R++1/2#W)) ,5+>#Z#] )O#i 850)\*#8+#P)>/2#1+, ) ( ,/ ,58+#DB/+S#S\$%\$F##

\)8(>)#\_/\*<5+>,8+#J +5KS#P/O#; 0<882

BEE89"),8#6'2;V/;8.),8#6'D1'O6\$#".%E%6,'  
' ' "'RXR#R++1/2#REH5+5\*,(/,5K)#P/O#Q8+7)() +0)#Z#R>)+03#REF1E50/,58+#c1,\*5E)#87#,<)#REH5+5\*,(/,5K)#4(80)E1()##  
R0,#c0,\$#%?CF#D5+K5,)EF#

] #6L5%000),8#64'Q<)K(8+' )6;':.%[5]69%'&\'#\$:'.%2;E8688,") ,8+%<,) ,)%  
R; J#Q822)>)#87#P/O#Z#. )E)/(25\* #; 805),3#4/(+)2#8+# <)#REH5+5\*,(/,5K)#; ,/,)#D; )' S#%?CF#D5+K5,)EF#

B6;%G%6;%6,'OT%/ ,8+% 29%6.8%  
c<58#; ,/,)"#W8(5,6#Q822)>)#87#P/O#Z#REH5+5\*,(/,5K)#P/O#] )O#; 0<82/(\*<5' #N81+E,/G2)#DB1+ )#%?CF##

M: %] %\*'( %0880),8+% -#" ,888.),8#6'#\$' 29%6.1'B6;%G%6;%6.%  
) : /\*#R^#W#J +5KS#; 0<882#87#P/O#Z#9H)(>5+>#THH5>(/,58+#; 0<82/(\*Q8+7)() +0)#D#W/3#%?CF#  
J +5KS#87#N50<H8+E#; 0<882#87#P/O#Z#W5EUR,2/+,50#B1+58(#. /012,3#. 8(1H#D#W/3#%?CF#

-/,/'%"#\$' 2E%8.)6'BEE89"),8#6'  
R; J#Z#X5' /(/,5\*/+482503#Q)+,)(#4/(+)2#D] 8KS#%?@F#D5+K5,)EF#

2;E8688,") ,8+% !"#.%88')6;':.%2,,"6%1'Z%6%)00&'BEE89"),8#6'K%+8%\*'  
] I J#P/O3)(5+>#; 0<82/(\*<5' #Q8228V151H#D'R' (52#%?@F#  
RRP; #R++1/2#W)) ,5+>#Z#T#H#H5>(/,58+#P/O#REH5+5\*,(/,5K)#P/O#p#DB/+S#%?@F#D5+K5,)EF#

B6,%')9%6.1'M")6&\$%'&'#\$' 2;V/;8.),8#6' 2/,: #'8,1'  
] 8(<)/\*) ,(+J+5KS#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D'R' (52#%?@F#D5+K5,)EF#  
J +5KS#87#4)++\*32K/+5/#P/O#; 0<882#Z#. /012,3#Q8228V151H#D. )GS#%?@F#D5+K5,)EF#  
RRP; #R++1/2#W)) ,5+>#Z#] )O#i 850)\*#5+#REH5+5\*,(/,5K)#P/O#DB/+S#%?@F###  
RRP; #R++1/2#W)) ,5+>#Z#P)>5\*2/,58+c#\_ 8(Y\*#5+#4(8>())\*\*#DB/+S#%?@F###  
] 8(<C0)\* ,(+4(5,6Y)(#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [ )0S#%?bF#D5+K5,)EF#  
J +5KS#87#P/\*#i )>/\*#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [ )0S#%?bF#D5+K5,)EF#  
; ,#B8<+1\*#J +5KS#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [ )0S#%?bF#D5+K5,)EF#  
J +5KS#87#W/5+ )#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D [ )0S#%?bF#D5+K5,)EF#  
J +5KS#87#\_/\*<S#; 0<882#87#P/O#Z#. /012,3#Q8228V151H#D] 8KS#%?bF#D5+K5,)EF#  
J +5KS#87#TE/<8#Q822)>)#87#P/O#Z#. /012,3#Q8228V151H#D<0,\$#%?bF#D5+K5,)EF#  
] I J#P/O3)(5+>#; 0<82/(\*<5' #Q8228V151H#D; )' ,S#%?bF#

>##";86);%'B6,%')9%6.1'2;V/;8.),8#6'#  
J +5KS#87#W5/H5#; 0<882#87#P/O#Z#9H)(>5+>#THH5>(/,58+#; 0<82/(\*Q8+7)() +0)#DB1+ )#%?bF##  
RRP; #R++1/2#W)) ,5+>#Z#Q8+>())\*\*58+2#[ 3\*71+0,58+#/+E#9: )01,5K)#P/OH/Y5+>#DB/+S#%?bF#D5+K5,)EF##  
] I J#P/O3)(5+>#; 0<82/(\*<5' #Q8228V151H#D#W/(0<#%?-F#  
] )O#9+>2/+E#; 0<882#87#P/O#Z#N)>58+2#P/O#. /012,3#; 0<82/(\*<5' #. 8(1H#D. )GS#%?-F#  
RRP; #R++1/2#W)) ,5+>#Z#] )O#i 850)\*#5+#REH5+5\*,(/,5K)#P/O#DB/+S#%?-F###

(ZFM'B;%6,8,1'86'BEE89"),8#6#  
RRP; #R++1/2#W)) ,5+>#Z#4/(+)2#8+#. /H523#/+E#THH5>(/,58+#P/O#DB/+S#%?-F#D5+K5,)EF##  
Q821HG5/#P/O#; 0<882 ; 805),3#78(#THH5>(/,+ #N5><,\*#; 3H' 8\*51H#D<0,\$#%?=-F#D5+K5,)EF#'





\_\_8(Y)E#O5,<#,<)\#)+)(/2#Q81+\*)2#,<)#[ 5()0,8(h\*#C7750)"#/+E#Q8+>())\*\*#8+#2)>/2#/+E# 82503#H/,)(\*\$##\_\_(8,)#5HH5>(/,58+#  
( )>12/,58+\*\*#2)>5\*2/,58+# H/,)(5/2\*# 78(# 25,5>/,58+# /+E# +/,58+/2# ' 82505)\*S# # R()/ \*# 87# ): ' ) (5\*)# 5+021E)# ' (8,)0,58+\*# 78(#  
1+/008H' /+5)E# H5+8(\*\*#E1)# ' (80)\*\*#\*/7)>1/(E\*#78(#E),/5+))\*\*#+8+05,56)+#\*1(K5K8(\*#87#E8H)\*,50#K582)+0)"#/00)\*\*#,8#  
081+\*)2#78(#H+/,/223#5+08H' ),),#5+E5K5E1/2\*\*#,<#)7)0,\*#87#,<#)#+/,58+/2# ' (8\*)01,8(5/2# E5\*0() ,58+#5+5,5/,5K)"# /+E#,<#  
5H' /0,#87#,<#)[ 7)+\*)#87#W/((5/>)#R0,S##