

## Participants:

### DAB members external to Boston College:

- < Linda Battle\*\*, DNP, PHCNS-BC, Lecturer, Harris College of Nursing and Health Sciences at Texas Christian University
- < Eva Gomez, RN, MSN, Staff Development Specialist, Children's Hospital Boston
- < Rolando Perea\*, RN, MSN, CS, Critical Care Nurse Practitioner, University of Massachusetts
- < Deborah Washington\*\*, RN, MSN, Director, Diversity Patient Care Services, Massachusetts General Hospital, Boston, MA
- < Angelleen Peters-Lewis\*\*, RN, PhD, Director, Women's and Newborn Nursing and Clinical Services, Brigham & Women's Hospital
- < Norma Martinez Rogers\*\*, PhD, RN, FAAN, Professor/Clinical, University of Texas Health Science Center, San Antonio, TX
- < Jennie Chin Hansen, MS, RN, CEO, American Geriatrics Society

### DAB members from Boston College:

- < Kelly Montrym\*\*, Senior Admissions Associate, Boston College
- < Joana Maynard, Assistant Director, BC Office of AHANA Student Programs
- < Catherine McQuade (CSO 2015), Chenille Morrison (CSO 2014), Melanie Chang (CSO 2013), AHANA representatives to the Undergraduate Nursing Student Senate; CSO students Anya Diane & Maureen Cebert
- < CSO faculty and administration: Cathy Read, Susan Gennaro, Jean Weyman, Rosanna DeMarco, Allyssa Harris, Donna Cullinan, Judi Vessey, Ronna Krozy, Luanne Nugent, Debra Pino, Judy Shindul-Rothschild, Colleen Simonelli

\* Attended by phone link; \*\*Not in attendance

1. Call to order: Catherine Read @ 1:00p
2. Introductions
3. Minutes of April 8, 2011: Minutes reviewed and approved without corrections.
4. Issues related to diversity recruitment at BC CSO

## Student Recruitment

- < S. Gennaro spoke to the number of available positions, the need for one-to-one communication as the best means of recruitment
- < Harris spoke about dialogue with NERBNA members regarding their lack of understanding of DNP, PhD, etc. and the need for further education



7. Teaching networking skills to future leaders

- ◁ Diane spoke to how the KILN program taught networking skills and provided resources and opportunities to develop leadership skills; C. Read spoke to the need for expanding KILN resources to other students from diverse student backgrounds who don't meet the KILN requirements

8. Strategies for success-what is working in our partner institutions?

- ◁ R. Perea mentioned that UPenn won the award for being the most male-friendly; discussion followed as to how key messages need to be integrated throughout all BC CSON activities, publications, and web materials.
- ◁ E. Gomez spoke to the need for a presence in the virtual world
- ◁ J. Chin-Hansen reinforced the need for capacity building
- ◁ R. Krozy pointed out that every student is a marketer for BC

9. DAB leadership transition

- ◁ S. Gennaro has allocated a faculty resource for the DAB; Professor Danny Willis will assume the DAB leadership next year.

10. Announcements and open discussion

- ◁ The need for more capacity for the tutoring role played by retired Professor Jean O'Neil, the opportunity to take summer classes, and knowledge of other resources were discussed.
- ◁ D. Washington had asked whether BC would be interested in showing the video "Can we talk?" during Black History month. M. Cebert suggested that the Black Student Forum might be interested; C. Read will send the info to M. Cebert

11. Next meeting preferences

- ◁ The consensus was to have another meeting on a Friday afternoon in April 2012