

The University's Short-Term Disability (STD) policy is designed to provide a bridge between the expiration of accrued sick leave and the (potential) start of Long-Term Disability Insurance benefits.

**Eligibility:** Office, Clerical and Service employees who have completed one year of full-time, benefits-eligible service at Boston College.

**Guidelines:**

- STD payments may begin as soon as the first workday following six full weeks of medical absence. Arr2 Tce10 (g)12 ()22 1 3 -0 0 S5[o.T]e

- STD payments could continue for up to a maximum of 22 weeks, with medical documentation. However, there may be fewer payments, depending upon the amount of accrued sick leave (and possibly vacation time) used at the beginning of the leave.
- Employees will be responsible for their normal medical contributions during the initial six weeks, and if they are receiving sick leave and vacation pay