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-. &' /012. \$3'-. &\$%&4'54%2'6&7%&482'9/-56:'''4&3;&4'&<&7%2"\$=&'2'%. &' /012. \$3'>\$;7'?\$@&'BO=\$%&#'07'C02%07'
60B&&@&82'BO D&4'=\$3"E2)'-. &' /012. \$3'>\$;7'?\$@&';2'\$B\$4@&'402=&7;E3F2%GB&'%. &\$%&'%. \$%;2'%. &';#&\$B''B\$=&'HO4'3;#F'
%O'B\$4@&F2;1&''&4HO43\$7=&2)'J%;2'&KE;''&#D'%. '''4OH&22;07\$B'B;@. %;7@'\$7#'20E7#'2G2%&32A'=E2%O3'#4\$"&4;&2'\$7#'

5=0E2%='! "4;@. %X;\$70'
C02%07'60BB&&'0#;E3'
> \$4B&G'U\$7=&'_B004'
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- . &' /012. \$3' > \$;7'?'\$@&;2'&KE;''&#&'D;% . '(*'D;4&B&22'3;=40" . 07&'0''%;072'%. \$%=\$7'E%B;I&'\$7G'=031;7\$%;07'
OH' . \$7# . &B#A'B\$<\$B;&4'04' . &\$#2&%3;=40" . 07&2)'5#%;07\$BGA'%. &'<&7E&'2'&KE;''&#&'D;% . 'O'?. E4&'?'> +W'
3;=40" . 07&2'D;% . '%\$1B&%O''3;=40" . 07&'2'\$7#2'HO4''\$7&B2'\$2'D&BB'\$2'3EB%;"B&'@002&7&=L''0#;E3'
3;=40" . 07&2)'
5'D;#&'2&B&=#;07'OH'0%. &4'3;=40" . 07&2;'2'\$<\$;B\$1B&'HO4'E2&'7%. &' /012. \$3' > \$;7'?'\$@&'\$2'D&BB)'-. &' /-56'2%\$HH'
D;BB'D04L'D;% . 'GOE%'O'3\$L&'2E4&'GOE4'5b'7&'\$4&'3&%\$2'D&BB'\$2'\$#<;2&'GOE'07'5b'20BE%;072'%. \$%'3\$G'1&2%'
D04L'HO4'GOE4'&<&7%)'C &'=\$7'\$B20'4&=033&7#'OE%2;#&'<&7#042';7'2;%E\$%;072'D. &4&'OE4';7<&7%04G'=\$78%'3&&%'
GOE4'##3\$7#2)''
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?'E#;0'- . &\$%&4A'- . &'C4;@. %07'U\$7=&'?%E#;02A'- . &' ^4&2@&' /003A'- . &' /012. \$3'e011GA'b\$7#&42B;=&' /003'I ((PA'
\$7#% . &' /012. \$3'] 4&7' /003:A%. &' H;42%'2&' ;'2%'0'=03''B&#&'%. &' /-56'?=. &#EB;7@' /&KE&2%'_043'07B;7&'20'
GOE4'4&KE&2%'=\$7'1&'<&BE\$%&#)'?'E#&7%'] 40E''4&KE&2%'3E2%'1&'\$''40<&#%'%. 40E@. '%. &'OHH;=&'OH'?'E#&7%'
J7<0B<&3&7%'9N?'J:)'_04'707F2%'E#&7%'@40E''2A%. &' /-56'?=. &#EB;7@' /&KE&2%'_043'=\$7'1&'HOE7#'. &4&0'
. %%'20ZZH2W)HO432;%&)=03Z/-56Z/-56'?=. &#EB;7@' /&KE&2%Z;7#&M). %3B'

N7=&'%. &'2''\$=&';2'4&2&4<&#A';%D;BB'7&#&'%0'1&'=07H;43&#H04%. &'&<&7%'0''40=&#&#)'-0'=07H;43'%. &'&<&7%'A'%. &'
@40E''4&'4&2&7%'\$%;<&'3E2%'\$B20'=03''B&#&' /012. \$3'- . &\$%&4'54%2'6&7%&4'9' /-56:'` <&7%'_043'07B;7&'RF0'D&&L2'
''4;04'O'%. &'&<&7%'#&\$%&)'JH'%. &' /-56'_043';2'70%=03''B&#&'\$==E4\$%&BG'1G'%. \$%'%;3&A'%. &'2E==&22'OH'%. &'&<&7%'
=0EB#''1&'=03''403;2&#A'D. ;. '=0EB#';7=BE#&'=\$7=&BB\$%;07'OH'%. &'&<&7%'-' . &' /-56'` <&7%'_043'=\$7'1&'HOE7#'
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. %%'20ZZH2W)HO432;%&)=03Z/-56Z/-56` <&7%'_043Z;7#&M). %3B'

TE2%'\$4&3;7#&4'%. \$%'%. &' /-56'` <&7%'_043';2'H04'B0@;2%;=2'=004#;7\$%;07'\$7#';%;2%'0'1&'H;BB&#O'E' ' '\$'
4&2&4<\$%;07'. \$2'1&&7'2&=E4&#)'N7=&'%. ;2'H043';2'=03''B&#&'#A' /-56'N''&4\$%;072'D;BB'4&<;&D'%. &'70%&2'\$7#2&%'
E''\$'3&&%;7@%'0'4&<;&D'%. &'&<&7%'A';H'#&&3&=&22\$4G)''

JH'%. ;2'D;BB'1&'\$%'=L&%&#&'&<&7%'A''B&\$2&'=03''B&#&'\$' /-56'-' ;=L&%;7@' /&KE&2%'_043'\$2'#\$%\$;B&#';7'%. &'[-;=L&%;7@'\'
'?&=%;07'1&BOD';7'%. ;2'b&7E&'J7H043\$%;07'X\$=L&%)'

5H%&4'GOE4'&<&7%'A'D'&'7=0E4\$@&'\$BB'@40E''2%'0'=03''B&#&'\$7'0''%;07'\$B' /-56'6E2%03&4'?\$%;2H\$=%;07'?E4<&G)'52'
OE4'@0\$B';2%'0''40<;#&'OE4'=B; &7%'2'D;%. '%. &'1&2%'2&4<;=&''022;1B&'D;%. '%. &'4'&<&7%'2';7'%. &'H\$=;B;%GA'GOE4'H&#&1\$=L'
';2';3''04\$7%'%0'E2)'-. &' /-56'6E2%03&4'?\$%;2H\$=%;07'?E4<&G'=\$7'1&'HOE7#'. &4&0'
. %%'20ZZH2W)HO432;%&)=03Z/-56Z/-56'?\$%;2H\$=%;07'?E4<&GZ;7#&M). %3B'

3E2%1&=#&\$4&#'#HOE4'D&&L2';7'\$#<\$7=&'9;7'D4%;7@:'1G'%. &'U;4&=%04'OH'%. &' /012. \$3'- . &\$%&4'54%2'6&7%&4A'^;&4'
CG47&2A'L;&4)1G47&2Y 1=)&#E)'
5BB'&<&7%2';7'%. &' /012. \$3'- . &\$%&4'54%2'6&7%&4'\$4&'\$#3;7;2%&4&#'#1G' /-56' > \$7\$@&3&7%A';7=BE#;7@'%. &'
"40<;2;07'OH'2%\$HH)"' . &'2;1&'OH'%. &'2%\$HH'7&&#&#'#HO4'\$7'&<&7%;2'##&&43;7&#'#2OB&BG'1G'%. &' /-56' > \$7\$@&3&7%)'
]40E''2'. 02%;7@'\$7'&<&7%;7'%. &' /012. \$3'- . &\$%&4'54%2'6&7%&4'=\$7''40<;#&'%. &'4'OD7'<OBE7%&&4'&<&7%2%\$HHA'
. OD&<&4A'%. &'G'3E2%1&'5:'\$''40<&#'#1G'%. &' /-56' > \$7\$@&3&7%'\$7#'#C:'\$4&'07BG'\$BBOD&#'\$2'\$'2E''''B&3&7%'O'
%. &'%A\$;7&#'#H407%'OH'. OE2&'\$7#'%&=. 7;=\$B'2%\$HH''40<;#&#'#1G' /012. \$3'- . &\$%&4'54%2'6&7%&4)'
C . ;B&'%. &'2\$H&G'OH'%. &'''\$A072'\$7#''&4H043&42';7'OE4'<&7E&2'\$4&' /-5682'O''''4;O4;%GA';7#;<;#E\$B2Z@40E''2'
"&4H043;7@'O4'4&. &'42;7@'\$%'\$7G'OH'%. &' /-56'2''\$=&2'#0'20'\$%'%. &'4'OD7'4;2L)''
e\$2%'3;7E%&'100L;7@2Q' /-56'=\$78%@E\$4\$7%&&'\$=0330#%07'OH'4&KE&2%2'H04'2''\$=&'7'%. &' /-56'<&7E&2'D'%. ;7'
'*D&&L2'OH'%. &'''40''02&#'#&<&7%#%\$&)''
> \$VO4'&<&7%2'B;L&'=07=&4%2A'%\$B&7%2. 0D2'O4'#\$7=&'''&4H043\$7=&2'%&7#%'O'4&KE;4&'3O4&'%&=. 7;=\$B'2E''''O4'\$2'
D&BB'\$2'\$##;%07\$B'2&%E''%'3&)''. &'G'3\$G'\$B2O'4&KE;4&'%. &'\$##;%07'OH'OE%2;#&'2&=E4;%G'O4'&=. 7;=\$B'2E''''O4'A';7'
\$##;%07'O'4&7%\$B'OH'\$##;%07\$B'=4OD#'=07%A0B'#&<;=&2'92E=. '2'3&%\$B'#&&=%O42'\$7#'#1\$44;&42;)'J7'%. &'2&'=\$2&2A'

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5BB'%&=. 7;=\$B'4&KE;4&3&7%2A'9;)&)'\$E#;0A'<;2E\$BA'2=&7;='3\$%&4;\$B2A'#4&22;7@'4003';22E&2A'\$7#'%&=. 7;=\$B'2%\$HH:'\$4&'%O'1&'\$##4&22&#'D. &7'% . &' /-56'` <&7%'_043';2'2E13;%%&#)'JH'% . &' ' &4H043&4''40<;#&2'\$'%&=. 7;=\$B'4;#&4A';%'3E2%'1&'2E13;%%&#'D;% . '% . &' /-56'` <&7%'_043'



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C.;B&'%. &'/012. \$3'-.. &\$%&4'54%2'6&7%&4'OH&42'\$'HEBB'\$44\$G'OH'%. &\$%A;=\$B'4&20E4=&2A'302%'&<&7%2'. &B#';7'%. &'/012. \$3'
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9;7=BE#;7@'%. &'E2&'OH''\$;7%:A'\$2'2&'E''\$7#'14&\$L'#OD7'%;3&'HO4'&<&7%2';2'B;3;%&#'#E&'%O'%. &'<&7E&'1&;7@';7'. ;@. '
&#&3\$7#)'

hOD&<&4A'@40E''2'92E=. '\$2'%. 02&'B\$77;7@'\$'%. &\$%A;=\$B''40#E=%;07:';7%&4&2%&#';7'E%B;1;7@'%. &2&'4&20E4=&2'D. 03'. \$<&'

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I -%/4(! /\$-4*6-*** +\$(3''4(>%/&-4*6&M(5/43''4' &+6/\$H(
57G'@40E''D;2. ;7@'0'. 02%\$'% . &\$A;=\$B''40#E=%;07';7'% . &' / -56' <&7E&2'3E2%2E13;%'\$''40''02\$B'=0<&4;7@\$BB'\$2''&=%2'OH'
%. &;4'&<&7%02:'1&H04&'%. &G'@0';7%0''40#E=%;07)'X40''02\$B2'2. 0EB#1'&&3\$;B&#%'0'[4%\\$=\)0''&4\\$%;072Y1=\)&#E\)](#)' / -56'2%\$HH'
D;BB'4&<;&D'%. &''40''02\$B'\$7#''&7#;7@';%2'\$''40<\$B'D;BB'D04L'D;%. '%. &'@40E''''

1&'M=&'%;072%'0'. ;2'''OB;=GA';7'D. ;=. '\$2&'%. &'-. &A&'U&' '\$4%3&7%D;BB'=004#;7\$%&'D;%.' /-56' > \$7\$@&3&7%'0'
#&%&43;7&'\$B&&47\$%;<&'0''%;072)'

JH'\$'''. 0%O@4\$''. &4'04'3&31&4'0H'%. &'''4&22'2. 0D2'E''A'%. &G'D;BB'7&&#'\$'%;=L&%%'O'&7%&4g'%. &4&H04&A'%. &G'3E2%'=07%\$=%
%. &' /-56'COM'NHH;=&'1&H04&'%. &G'=\$7'@O';7'9&3\$;B0' /-56%;=L&%2Y1=)&#E:)'JH'%. &G'\$4&'07'%. &'@40E''2'=03''B;2%'04'. \$<&'\$'
=03''B;3&7%\$4G'%;=L&%'\$B4&\$#G'\$22;@7&#%'0'%. &3'D\$%;7@'H04'%. &3'\$%D;BB'=\$BBA'%. &G'=\$7'1&';22E&#'\$''4&22Z'''. 0%O''\$22'
\$7#'#;4&=%&#%'O'&7%&4'%. &'<&7E&'D;%. '%. &'0%. &4''\$%4072)'. ;2''\$22'D;BB'\$BBOD'%. &3'203&\$'==&22%'0'30<&'%. 40E@. 0E%'
%. &'<&7E&'\$L;7@''';=%E4&2'9;H'%. &'''\$4%=\$E4&'&<7%'\$BBOD2'H04'''. 0%O2:)'JH'%. &'''&4H043\$7=&';2'\$B4&\$#G'20B#'OE%'OH'%;=L&%2'
\$7#%'. &'''4&22Z'''. 0%O@4\$'''. &4'. \$278%4&2&4<&#'\$'%;=L&%';7'\$#<\$7=&A'%. &7'%. &G'D;BB'70%'1&'\$BBOD&#';7)'-G'';=\$BGA'D&
\$#<;2&'%. \$%'\$BB''4&22Z'''. 0%O@4\$'''. &42'2. 0EB#2&=E4&'\$'%;=L&%H04'707F-. &\$%A&'U&'')2. 0D2'\$%B&\$2%'07'D&&L';7'\$#<\$7=&
%O'2&=E4&'&7%AG%'O'\$''&4H043\$7=&)'''

JH'%. &G'=07%\$=%&#%'. &' /-56'COM'NHH;=&'\$7#H0E7#OE%'%. &'&<7%;2'707F%;=L&%&#A'%. &G'D;BB'01<;0E2BG'70%'4&KE;4&'\$'
%;=L&%)'hOD&<&4A'%. &G'2. 0EB#B&\$<&'%. &'X4&22ZX. 0%O@4\$'''. &482'7\$3&\$7#''E1B;=\$%;07'D'%. '%. &' /-56'COM'NHH;=&'2%\$HH'20'
%. &G'=\$7'\$B&4%'. &'h0E2&'>\$7\$@&4'07'#E%G'7;@. '%OH'%. &'2. 0DA'\$2%. &G'D;BB'7&&#%'O'2'&\$L'D;%. '%. &3'\$10E%'@&%%;7@'\$'
''4&22''\$22'H04'%. &'7;@. %)''

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5''W/4(&+R(=W/6-4*6M(Z>*/T'+Z(5''M'6NH(

JH'%. &'C6'&<7%'40#E=&4';2'. ;4;7@'\$20E7#04'B;@. %;7@'<7#04'%. \$%7&%'0'o&F;7o'%. &4'&B&=%A;=\$B''OD&4'2G2&&32A'
/-56'. \$2'\$RF''. \$2&' '\$7&B'BO=\$%&#OE%2;#&'%. &'H\$=;B;%GA'\$#V\$=&7%'O'%. &'BO\$#F;7'\$4&\$)''-. &'<7#04'D;BB'7&&#%'O''40<;#&'
%. &'4'OD7'RF''. \$2&'%;\$B2A'H&&#&4'=\$1B&A'\$7#&B&=%A;=\$B''\$7&B)''-. &'#;2%\$7=&'H403'%. &' '\$7&B'0'2%\$@&'4;@. %;2'(*+p)''-. &'
H&&#&4'=\$1B&'7&%'O'4E7'E''%. 40E@. '%. &'''O4%\$B'BO=\$%&#'\$10<&'%. &'1E;B#;7@2p&M%&4;O4'#004)''J7'%. &'&<7%'%. \$%%. &'
<7#04'D;BB'4&3\$;7';7'%. &'H\$=;B;%G'O<47;@. %A'%. &'<7#04'D;BB'7&&#%'O''40<;#&'\$'14&\$L';7'%. &'H&&#&4'=\$1B&
9\$''40M;3\$%&BG'+ap:'\$%%. &'H\$=;B;%&2p&M%&4;O4'#004)'

XB&\$2&'70%&'%. \$%%. &'C6'&<7%'40#E=&4';2'4&2''072;1B&'H04'=004#;7\$%;7@'\$7#'\$44\$7@;7@'10%. '%. &'%;&F;7'\$7#'#;2=077&=%
D;%. '%. &'<7#04'\$7#%'. &'CO2%O7'60BB&@&'`B&=%A;=\$72)''-. &' /-56'2%\$HH'#0&2'70%'=004#;7\$%&A'\$44\$7@&A'O4''&4H043'%. &'
%&F;7'O4'#;2=077&=%)'

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- . &4&'\$4&'%D0'&7%AG''0;7%2'D. &4&'@40E''2'3\$G'4\$72''O4%'20E7#ZB;@. %;7@'@&\$4A''40''2A'O4'O%. &4';7<7%O4G'7&&#&#H04'
%. &\$%A;=\$B''&4H043\$7=&2';7%O'%. &' /-56'H\$=;B;%G)''
- . &'''4;3\$4G'BO\$#

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5%%. &'=07=BE2;07'OH%. &'&<&7%A%. &'04@\$7;l\$%;07'. 02%;7@'%. &'&<&7%;2'&M'' &=%&#%'O'#&''\$4%;7'\$%;3&BG'3\$77&4'07=&'%. &'<&7E&'9;7=BE#;7@'4&&7'4003'\$7#'BO11GA';H'\$''B;=\$1B&.'. \$2'1&&7'4&2%04&#'% . &'\$4&\$%'O';%2'04;@;7\$B'=07#;%;07)''XB&\$2&'#;2=E22'\$7#'=07H;43'BO\$#'OE%Z14&\$L'#OD7'OH'\$7G'4&7%&#';%&32'B;L&'%\$1B&2A'=. \$;42A'=\$%&4;7@'2%\$%;072A'&%=)'D;%. '/-56'
>\$7\$@&3&7%D. ;B&''B\$77;7@'GOE4'&<&7%)'

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