

!"#\$%&' '\$!"#()*#\$
+#' , #\$.&*/()0&' \$1(23#)\$4+5-516\$
!"#\$%&#'

X1'\$77'/011';&%3";6%. &5&'1&&#;'%0': &';''\$8&'D05'\$%7&\$;%'+'; &\$%;'O1'%. &'D7005'5&;&5L&#'#'D05'74<4%&# '<O: 474%J'\$1#'
80<''\$1401';&\$%;6'41'80<''74\$18&'A4%. '%. &'=<&548\$1;'A4%. 'E4;\$: 474%4&;'8%T=E=WF''

__%. &5';''\$8&#&%\$47;S'

- . &5&'4;'\$?5&&1'500<);%3#&1%7031?&'41'%. &'90: ;. \$<'-. &\$%&5'=5%;>&1%&5'%. \$%. \$;': 0%. '<&1@'\$1# 'A0<&1@'
8. \$1?41?'\$5&\$;'\$1#5&;%500<;'T41873#41?';. 0A&5;WF'X%<3;%; &'5&;&5L&#'#'41'\$#L\$18&6'\$;'%. 4;'\$5&\$'4;'\$W'10%'
\$7A\$J;'\$L\$47\$: 7&'\$1#': W'10%''54L(\$%&);&835&6'\$;'4%'\$7;O'D318%401;'\$;'\$';%3#&1%7031?&F'K7&\$;&'801;37%`E5&;;41?'
900<'K0748Ja'74;%\$%&5'41'%. 4;'' '\$8B&%D05'##&%\$47;F'
X1'\$##4#401'%0'%. &'b5&&1'900<6'%. &'/011'2%3#40'- . &\$%&5';. \$5&;'\$70: : J'A4%. '%. &'90: ;. \$<'H\$41'2%\$?&F'-. &'
9-=>'/OC'_DD48&'4;'\$7;O'708\$%)'%. &'70: : JF''

=7'&L&1%;'41'%.&'90:;. \$<'-. &\$%&5'=5%;'>&1%&5'\$5&'\$#<414;%&5&#': J'9-=>'H\$1\$?&<&1%#41873#41?'%.&'
"50L4;401'OD';%\$DDF''-. &';4m&'OD'%.&';%\$DD'1&&#&#'#'DO5'\$1'&L&1%4;#&%&5<41&#';07&7J': J'%.&'9-=>'H\$1\$?&<&1%F'
b503";'. 0;%#1?'\$1'&L&1%41'%.&'90:;. \$<'-. &\$%&5'=5%;'>&1%&5'8\$1''50L4#&'%. &45'OA1'L0731%&&5'&L&1%;%\$DD6'
. OA&L&56'%.&J'<3;%: &'=W\$''50L&#': J'%.&'9-=>'H\$1\$?&<&1%'\$1#'/W'\$5&'017J'\$77OA&#'\$;'\$';3''7&<&1%'O'
%.&'%5\$41&#'#D501%'OD'. 03;&'\$1#'%&8. 148\$7';%\$DD''50L4#&#': J'90:;. \$<'-. &\$%&5'=5%;'>&1%&5F'
K. 47%.&';\$D&%J'OD'%.&''\$%501;'\$1#''&5D05<&5;'41'035'L&13&';\$5'9-=>@ '%O''''54054J6'41#4L4#3\$7;)?503";'
"&5D05<41?'05'5&. &\$5;41?'\$%'\$1J'OD'%.&'9-=>';"\$8&';#0';0'\$%%. &45'OA1'54;BF''
G\$;%<413%&': 00B41?;'9-=>'8\$1@?'3\$5\$1%&&'\$880<<0#%#A01'OD'5&I 3&%;'D05';"\$8&'41'%.&'9-=>'L&13&';'A4%. 41'
*'A&&B;'OD'%.&''50''O; &# '&L&1%#%&F''
H\$105'&L&1%;'74B&'8018&5%;6'%\$7&1%;. OA;'05'#\$18&''&5D05<\$18&%;%&1#%'O'5&I 345&'<05&'%&8. 148\$7';3''05%\$;'
A&77'\$;'\$##4#A01\$7';&%3''%&<&F''-. &J'<\$J'\$7;0'5&I 345&'%. &'\$##4#A01'OD'03%;4#&';&8354%J'05'&8. 148\$7';3''05%6'41'
\$##4#A01%'O'5&1%\$7'OD'\$##4#A01\$7'85OA#'#801%507'#&L48&';T;38. '\$;'<&%\$7'#&%&8%05;'\$1#': \$554&5;WF'X1'%.&;&'8\$;&6'
\$'<&&%A. 1(&)0. 1(.)--0. 3(1)6B;4(-0. 3(5-0. 3(1))0. 4(5)3(1)4#-0. 1(L)-0. 4(4)Tf(¥7WF''X1%&-0. 3(A)0. 2(1)-0.

\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'%O' <\$7& '\$1#'% . &'D&<\$7&'8. \$1?41?'\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'
%O'D&<\$7&;F''

O#) (0C&&.\$RC&B#* <?'XD'\$?503''A\$1%;'O';&77'D70A&5; '\$%'\$1'&L&1%'4% <3;%: &'\$''50L&# 'D035'A&&B; '41'\$#L\$18&': J'
9-=>'E45&8%056'c4&5'/J51&;6' [B4&5F: J51&;M: 8FF](#)-. &'&C8&''%A01%'O'. 4; '537&'4; '01'>0<<&18&<&1%'E\$J6'41'
A. 48. '4%'<3;%: &'\$3%. 054m&#': J'9-=>'E45&8%056'c4&5'/J51&;6' [B4&5F: J51&;M: 8FF](#)'\$1#'% . &' /00B;%05&'
T((((<?5MD077&%%F80<WF'
7), ; #')\$L*&, A<'?XD'\$; %3#&1%'?503''@, '&L&1%'A\$1%;'O';&77'\$1J. 41?'\$%%. &45'&L&1%'6%. &J'\$7; 0'5&I 345&%. &
\$''50L\$7'D50<'%. &'_DD48&'OD'2%3#&1%'X1L07L&<&1%'T_2XF='80''J'OD%. &'_2X'\$''50L\$7'<3;%: &'D05A\$5#&#%'O'
9-=>'E45&8%056'c4&5'/J51&;6' [B4&5F: J51&;M: 8FF](#)'\A&&B;''5405%'O'. &'&L&1%'F''

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R&&; \$(' ; \$P*0' 3\$1&002D?''

/O;%01'>07&?&P; 'E'' \$5%<&1%'OD']L&1%'H\$1\$?&<&1%'4; %. &'54<\$5J'L&1#05'D05'&L&1%'8\$%&541?'; &5L48&;F-. 03?. 'D00#'
<\$J': &'\$70A&# '41'%. &'9-=>'GO: : J6'c5&;?&'900<'\$1# 'b5&&1'900<6'4%4; '\$%%. &'#4; 85&%A01'OD%. &'9-=>'E45&8%05F''i O'
03%; 4#&'D00# '05' #541B' \$70A&# '41'%. &'90: ; . \$<'-. &%'&5'=5%; '>&1%'&5'j &13&;F''-. &'9-=>'E45&8%05'<3;% '\$''50L&'\$1J'
&C8&''%A01; '%O'. 4; ''0748J6'\$%'7&\$; %; 'A&&B;''5405%'O'. &'&L&1%'9&I 3&;%; '8\$1': &'&<\$47&#%'O' [B4&5F: J51&;M: 8FF](#)'XD'JO3'
\$5&'41%&5&;%&# '41'8\$%&541?'; &5L48&; 'D05'JO35'&L&1%'05'A\$1%'<05&'41D05<\$%A01'41873#41?'80; %; 6''7&\$; &'&<\$47'
[&L&1%<?<M: 8FF](#)]L&1%'H\$1\$?&<&1%'5&I 345&; '\$7'5&I 3&;%; ': &'<\$#&'\$%'7&\$; %' (*'# \$J; ''5405%'O'. &'&L&1%'\$1#'
5&; &5L&; %. &'54?%. %'O'#&8741&'\$'5&I 3&;%4D'4%; '. 05%'10%48&)% . &J'8\$1@%'\$880<<0#%&&'%. &'5&I 3&;%F'

O#') (C\$)# / <\$1&002D? \$

(F -. &5&'4;'10'#&805\$%#1?'%. &'90: ;. \$ <'-. &\$%&5'=5%; '>&1%&5'70: : JF'XD'\$?'503'''A037#74B&'\$1'&C8&'%"#A01' <\$#&'%O'
\$1J'OD'%. &; &'537&;6'%. &'J' <3; %; &835&'T41'A54%#1?'W'\$1'\$'''50L\$7'#45&8%#J'D50 <'%. &'E45&8%O5'OD'9-=>6'
B4&5F: J51&; M: 8F$'\$%7&\$%; 'A&&B;'41'\$#L\$18&'OD'%. &'&L&1%F''
*F =1J': \$11&5;'05';4?1;' <3; %: &'#&74L&5&#%'O'%. &'9-=>'=# <414; %5\$%#L&'__DD48&'T900 <'(N('90: ;. \$ <W'\$%7&\$%;%O1&'
A&&B'41'\$#L\$18&'%O'&1; 35&'%. \$%%. &'J'A47': &' . 31?'3'''41'%#&'D05'%. &'&L&1%F'=77': \$11&5;' <3; %: &'D45&'5\$%&#'\$1#'
. \$L&'3'''O'#%\$&': 351'%\$?;F'=77': \$11&5;'\$5&';3: 1&8%#O'%. &'\$'''50L\$7'OD'9-=>'H\$1\$?&<&1%D05'D45&'80#&'5\$%#1?'
\$1#801%&1%F'
NF i O'7\$%&C': \$7001;6'801D&%#A'O5';%5&\$ <&5'8\$1101; '\$5&'\$70A&#'\$%\$1J'%#&F'HJ7\$5': \$7001;'8\$1': &'3; '3''01'
%. &'801D45 <\$%#A01'%. \$%%. &': \$7001; 'A&5&'10% <\$#&'41'; \$ <&'D\$8%O5J'\$; 7\$%&C': \$7001; 'T\$; '850; ; '801%\$ <41\$%#A01'
8037#'08835WF'
, F K7&\$; &'5&D5\$41'D50 <'3; 41?'\$1J'\$#. & ;4L&'%\$''&6''3; . ''41; 6'05'O%. &5'#\$ <\$?41? <\$%&54\$7; '01'%. &'A\$7;F-. &'3; &'OD'
\$#. & ;4L&' <\$%&54\$7'%. \$% <\$J'#\$ <\$?&'; 35D\$8&; '4; '''50. 4: 4%&#T#38%'\$''&6%'\$8B; 6'1\$4; 6'''\$41%#&8FW'XD'JO3'5&I 345&
''05%\$: 7&'A4''&': O\$5#; 6''4''&'\$1#'#5\$''&'O5&\$; &7; 6''7&\$; &'; &835&'%. & <'%. 503?. 'JL&1%#H\$1\$?& <&1%F''''
+F E&805\$%#A01; ' <\$J'10%'O: ; %538%#005; 6'. \$7A\$J; 6'; %\$458\$; &; '05'D45&'&C4%; F''
OF XD'3; 41?'#&805\$%#L&'; %541?'74?. %; 6'%. &'J' <3; %: &'&I 34'''&#A4%. 'G]E': 37: ; '\$1#': &'! G'8&5%#D4&#F'G4?. %; '8\$110%: &'
. 31?'01'\$1J'D45&'; 3'''5&; ; 401'#&L48&'41873#41?'''4''& ; 6'&7&8%548\$7'801#34%; 6'&1%5\$18&)&C4%#005; '05'A\$7BA\$J; F''
OF

O5? \$14m\$%A01'TO5'4D'41'%. &'8\$; &'%. \$%'%. &'50#3841?'O5? \$14m\$%A01'4; '\$'; %3#&1%'503''p'4%; . O37#': &'%. &45'\$#L4; O5'D5O <'%. &'_DD48&'OD'2%3#&1%'X1L07L&<&1%'W'O'; 3: <4%'%A'O'A05B'O5#&5;'%O'%. &'<k O5B'_5#&5'>&1%'&5'\$%'7&\$;%(, '#\$J;''5405%'O'%. &45'&L&1%'F'

'''''''' (W-. &'D45;'%A05B'5&I 3& ;% />]7&8%5484\$1;'%O'>_i i]>-. &'L&1#O5@ '&7&8%548\$7'R%'\$47; R%'O'%. &' />'&7&8%548\$7''\$1&7' ; '&84DJ41?'%. &'708\$%A01'OD'%. &'L&13&F'-. &'%A<&' ; '&84D4&#'; . O37#': &'%. &'70\$#^41'%'A<&'D05'%. &'L&1#O5F'X1'90: ; . \$<6'%. &' '\$1&7'4; '708\$%&#^41'%. &'70\$#41?'#O8B'OD'>O58O5\$1F'X1'N['['VKK'=3#4%O543<'\$1#^H37%4^''35''O; &'900<6'%. &' '\$1&7; '4; '708\$%&#^13;'%ODD'%. &' ; %\$?&'T; %\$?&'54?'. %MF''

'''''''' *W-. &' ; &801#'A05B'5&I 3& ;%A037#'1&#%'O': &'&1%'5&5#%'\$%'7&\$;%(, '#\$J;''5405%'O'%. &45'&L&1%'\$1#'; . O37#^41#48\$%&'D05' />]7&8%5484\$1;'%O'EX2>_i i]>-. &'L&1#O5@ '&7&8%548\$7'R%'\$47; R'D5O<'%. &' />'&7&8%548\$7''\$1&7'708\$%&#^41'%. &'70\$#41?'#O8B'OD'>O58O5\$1F'-. &'%A<&' ; '&84D4&#'; . O37#': &'%. &'70\$#^O3%'%A<&'D05'%. &'L&1#O5F'

qE3&'%O'&7&8%548\$7'; \$D&%J'8018&51;'T. 4?. 'L07%\$?&'&'C''O; 35&W%'%. &' />'50#3841?'O5? \$14m\$%A01'TO5'_2X'5''5& ; &1%'\$%A&L&6'41'%. &'&8\$; &'&OD'\$'; %3#&1%'?503''W<3; %: &'O1; 4%&'%O'<&%'%. &' />'&7&8%5484\$1; '\$1#^L&1#O5'D05': O'%. &'&8011&8%&A01'\$1#'^4; 8011&8%&A01'0'801D45<'%. &'\$%'%. &' ; %\$; B; . \$L&: &'&1'80<'7&%'&#F'

qX1'%. &'&L&1%'%. &'%'. &' />'&7&8%5484\$1; '#O'10%'\$554L&'O5'\$5&'7\$%&'D05'%. &45'; 8. %&#^8011&8%'\$1#'^4; 8011&8%'%A<&'6'%. &' />'50#3841?'O5? \$14m\$%A01'TO5'_2X'5''5& ; &1%'\$%A&L&6'41'%. &'&8\$; &'&OD'\$'; %3#&1%'?503''W<3; %'8\$77'%. &' />'<k O5B'_5#&5'8&1%'&5'\$1#'^\$55\$1?&'D05'\$ />'&7&8%5484\$1'0''&5D05<'%. &'%A&^41'05'03%'F'

q-. &' />'50#3841?'O5? \$14m\$%A01'TO5'_2X'5''5& ; &1%'\$%A&L&6'41'%. &'&8\$; &'&OD'\$'; %3#&1%'?503''W<3; %''50L4#&'%. &'9-=>' -&8. 148\$7'23''&5L4; O5'A4%. &'&801%\$8%41D05<\$%A01'T8&77''. O1&'54<\$547JW'OD'%. &45'&#&; 4?1\$%&#^O1; 4%&'5; O1F'

7)(=#\$P#<0=\$1&C02D'\$

k. 4&'%. &'90: ; . \$<'-. &'\$%'&5'=5%; '>&1%'&5'ODD&5; '\$D37'\$55\$J'OD'%. &'%548\$7'5&; O358&; 6'<O; %&'L&1%; . &'7#^41'%. &'90: ; . \$<' - . &'\$%'&5'=5%; '>&1%'&5'L&13&; '\$5&'74<4%&#%'O': \$; 48'; &'&3''; 'O1'; %\$?&'%. &'%3'474m&'10'''. J; 48\$7'7%&5\$%A01;'%O'%. &' ; %\$?&' T41873#41?'%. &'3; &'&OD''\$41%W'\$; ; &'&3''\$1#': 5&\$B'#OA1'%'A<&'D05'&L&1%; '4; '74<4%&#^#3&'%O'%. &'L&13&': &41?'41'. 4?. '#&<\$1#F'

VOA&L&56'?503''; T; 38. '\$; %' O; &'7\$1141?'\$%. &'%548\$7''50#38%AO1W41%'&5&; %&#^41'3'474m41?'%. &' ; &'5&; O358&; 'A. O<' . \$L&' ; &835&#'; 3DD484&1%'%A<&'\$; ''\$5%'OD'%. &45'5&; &5L%'A016'<\$J''&'%A01'D05'\$1'&C8&'%'A01'%'O'%. &' \$: OL&'0748J'%'O'5&I 3&; %\$88&; '%O'%. &' ; &'5&; O358&; 'A. 48. '41873#&'T: 3%'\$5&'10%'74<4%&#%'OW'%. &'3; &'&OD'-. &'\$%'5&'E&' '\$5<&1%'%''50''; 6'D7\$%; 6'\$1#^O'%. &'5'<\$%&54\$7; 6'%. &'28&1&'2. O''D05%'O07; '%O': 347#'; 8&1&5J'\$1#''50''; '\$; 'A&77': 53; . &' ; '\$1#^O'%. &'5'&I 34''<&1%'%O''\$41%'%. &' ; %\$?&'F''

- . &'28&1&'2. O''6'D05'41; %\$18&6'ODD&5; '\$7\$5?&'8\$%\$70?'OD'41L&1%O5J'OD''50''; 6''7\$%D05<; '\$1#^O'%. &'5': \$; 48'; %\$?&' ; 8&1&5J'%. &'%<\$J': &'5&; &5L&#^D5O<'%. &'-. &'\$%'5&'E&' '\$5<&1%'41'\$#L\$18&F'-. &' ; &'4%&<; '\$5&'O1'D47&'A4%. &'&'-. &'\$%'5&'E&'%'F'=##4%AO1\$7J6'%. &'28&1&'2. O'' . O3; &' ; '\$50: 3; %; 3''''J'OD'801; %538%AO1'%'O07; 6'\$701?'A4%. '\$%'541&#^28&1&'2. O'' 9&'5&; &1%'\$%A&L&'A. O'A477: &'O1; 4%&'%O'; 3''&5L4; &'41#4L4#3\$7; '#O41?'%. &' ; 347#F'8' D\$Y, 0C; 0'=\$)'')\$(3#<\$AC(2#\$A#<A#20(CCD\$ *#Z, 0*0'=\$A&B#*\$)&&C<6\$*#Z, 0*#<\$(72#'^#7''&A&C, A#*T0<*\$&'<O)#5\$Q' CD\$72#'^#7''&A&A&B#*\$)&&C<(\$*(C&B#; \$)&Y\$# , <#; \$.*\$Y, 0C; <\$4< ; ; #')<(\$*#&'&)\$&C(C&B#; \$)&Y*0'=\$0' \$)'#0*\$&B' \$A&B#*\$)&&C<65\$K7&\$; &'10%&'%. &'28&1&'2. O'' . OA&L&5' #O&; '10%; 3''''J'7\$; O5F'24<47\$57J6'%. &'J'#O'10%; 3''''J''\$41%'\$1#^O'%. &'5'801; %538%AO1'<\$%&54\$7; 'T41873#41?' : 3%'10%74<4%&#%'O': 53; . &' ; 6'A00#6'. \$5#A\$5&W'-. O; &'4%&<; 'A037#'1&#%'O': &'''358. \$; &#': J'%. &'?503'' . O; %A1?'%. &'&L&1%'F'

- . &'&'&'%A01'<3; %: &'&<\$47&#%'O'5%\$8FO''&5\$%A01; M: 8F'\^A&B; ''5405%'O'%. &45'; . OA6'; O'%. &'9-=>'H\$1\$?&<&1%'\$1#%. &'-. &'\$%'5&'E&' '\$5<&1%' . \$; '\$<'7&'%A<&'%O'5&L4&'A'%. &'5&I 3&; %\$1#^1; 35&'%. &'5&'A477: &'10'801D748%; 'A4%. &'&' \$8\$#&<48<4; 401'OD'%. &'-. &'\$%'5&'E&' '\$5<&1%'F'XD'%. &' ; . OA'4; 'A4%. 41'%. &'D45; %'\^A&B; 'OD'%. &'D\$77'; &<& ; %&56'%. &'&'&'%A01'<3; %: &'5&8&4L&#^i '_G=-]9'- . \$1'='547'N['OD'%. &'''5&L4O3; '\$8\$#&<48'J&\$5F'

- . 4; ''&'%A01'<3; %: &' ; 3: <4%&#^D05'4%&<; ; 38. '\$; \$' (F 9&I 3& ; %'O': O550A'\$1J''50''; 'D5O<'%. &'-. &'\$%'5&'E&' '\$5<&1%' *F /O550A41?'OD''7\$%D05<; 6; %\$?41?'O5'O'%. &'5'\$5?&'D3514%35&'D5O<'%. &'-. &'\$%'5&'E&' '\$5<&1%'

NF _1;4%&';%05\$?&'41%. &'9-=>'L&13&;'OD'\$1J'4%&<;'D05'% . &''' &5D05<\$18&
, F -. &'3;&'OD'A\$&5'\$1#'D00#'01';%\$?&
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- . &'; &801#\$5J'70\$#^41''041%4; '%. &'5&\$5'#005; '0D'% . &'9-=>': &%A&&1'% . &' /O11'2%3#40'\$1# 'H\$41'2%\$?&F''U05'. &\$LJ'
&l 34'' < &1%'\$'%538B'A4%. '\$'74D%'?%'\$&'4; '1&&#'\$; '%. &5&'4; '10'74D%'41'% . 4; '708\$%A01F''- . &'&C%&5405'#03: 7&'#005; ' < &\$; 35&'
TO(R'C'*R\W'\$1#'% . &'41%&5405'; 41?7&'#005; ' < &\$; 35&'TNZR'C'\(R\W''X%4; '\$'D7\$%'5077%'O': 0%. 'L&13&;F'-538B; '8\$110%': &' '\$5B&#'
'% . &5&'D05'&C%&1#&#'' &540#; 6'\$; '4%@; '\$1'& < &5?&18J'L&. 487&'m01&F''
,

K7&\$; &'10%&'%. \$%'%. &' />'&L&1%''50#38&5'4; '5&; ''01; 4: 7&'D05'8005#41\$%A1?'\$1# '\$55\$1?41?'A4%. '/O; %01'>077?&@; '
-5\$1; ''05%\$%A01'\$1# 'K\$5B41?'2&5L48&; 'E&' '\$5% < &1%'L4\$'& < \$47'T%5\$1; ''05%\$%A01M: 8FW'A4%. '5&?\$5#; '%O'' '\$5B41?'D05'\$1J'
&C%&51\$7'L&1#05@; 'L&. 487&; '\$; ; 084\$%&# 'A4%. '\$1'&L&1%'F''
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